## **Personality Psychology**

**Sigmund Freud & Psychoanalysis** 

Unconscious	Hidden desires & fears; via dream interpretation, free association, & parapraxes (Freudian slips)
Libido	Psychic energy; life & death drives ( <i>eros</i> & <i>thanatos</i> )
Id	Raw animal drives; pleasure principle
Ego	Integrate into society: reality principle
Superego	Strive for ideal / perfect
Psychosexual Stages Oral Stage; Anal Stage; Phallic Stage; Latency Period; Genital Stage	Focus of pleasure ( <i>erogenous zone</i> ), conflict: improper resolution → <i>fixation</i>
Oedipal Complex	Desire mother; kill father
Castration Anxiety	Fear father will discover & punish desires w/ castration
Penis Envy	Desire penis; blame mother
Identification	Learn to be like Dad or Mom; acquire gender roles
Anxiety	Conflict in personality
Defense Mechanisms Repression, regression, reaction formation, rationalization, displacement, projection, sublimation, denial, etc.	Unconscious strategies for resolving conflict & managing anxiety

**Psychodynamic Theorists / Neo-Freudians** 

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Alfred Adler	Social tensions, complexes
Karen Horney	Womb envy; critique of Freud's androcentrism
Carl Gustav Jung	Collective unconscious: shared symbols, archetypes

**Personality Assessment** 

Personality Assessmen	L
Personality	Pattern of thinking, feeling, & behaving
Projective Techniques	Interpret ambiguous: Rorschach Inkblot Test, Thematic Apperception Test
Trait	Stable characteristic
Self-report	Questions about oneself
Forer Effect / Barnum Effect	Find personal meaning in vague feedback
Hans Eysenck Two-Dimension Model	Extraversion & Stability (later 3 - Psychoticism)
Minnesota Multiphasic Personality Inventory (MMPI)	Statements about the self; repond agree/disagree/not sure; compare samples (criterion keying)
Factor Analysis	Clusters of correlations suggest <i>factor</i>
Raymond Cattell	16PF Test; 16 source traits
Five Factor Model (The Big Five)	Openness, Conscientiousness, Extraversion, Agreeableness, Neuroticism
Behavioral Approach & Behavioral Inhibition Systems (BAS & BIS)	Reward-seeking (dopamine & left PFC) & Punishment/ Anxiety reaction (serotonin, GABA, right PFC)
Person-Situation Controversy	Role of situation vs. traits in explaining behavior
Experience sampling	Method for collecting real- time data on actual behavior
Socio-Cognitive Perspective	Schema & personal constructs guide behavior
Myers-Briggs Type Indicator (MBTI)	Questionable validity, reliability, & applications

**Humanistic Psychology** 

Abraham Maslow	Drive for <b>Self-actualization</b>
Carl Rogers	Unconditional positive regard - fully-functioning

**Existential Psychology & The Self** 

Existential Psychology	C THE SEH
Terror Management	How to cope with inevitability of death
Mortality Salience	Reminders of death influence behavior
Self-schema	Cognitions about the self
Self-concept	Sum of own views on how one thinks, feels, & behaves
Self-serving bias	Tendency to focus on own success & minimize failure
Dunning-Kruger Effect	Low-ability → over-value High-ability → under-value
Wobegon Effect / Illusory Superiority	Majority believe themselves to be above-average
Spotlight Effect	Feel evaluation by others
<b>Locus of Control</b> Julian Rotter	Internal (self); External (others/fate)
Reciprocal Determinism Albert Bandura	Interaction of traits, environment, & behavior
Self-Efficacy Albert Bandura	Feeling of competence & ability to achieve goals
Self-Perception Theory Daryl Bem	Views of self shaped by observing own behavior
Self-Esteem	+ or - evaluation; self-worth
Individualism vs. Collectivism	Cultural dimension; focus on individual achievement vs. group harmony

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